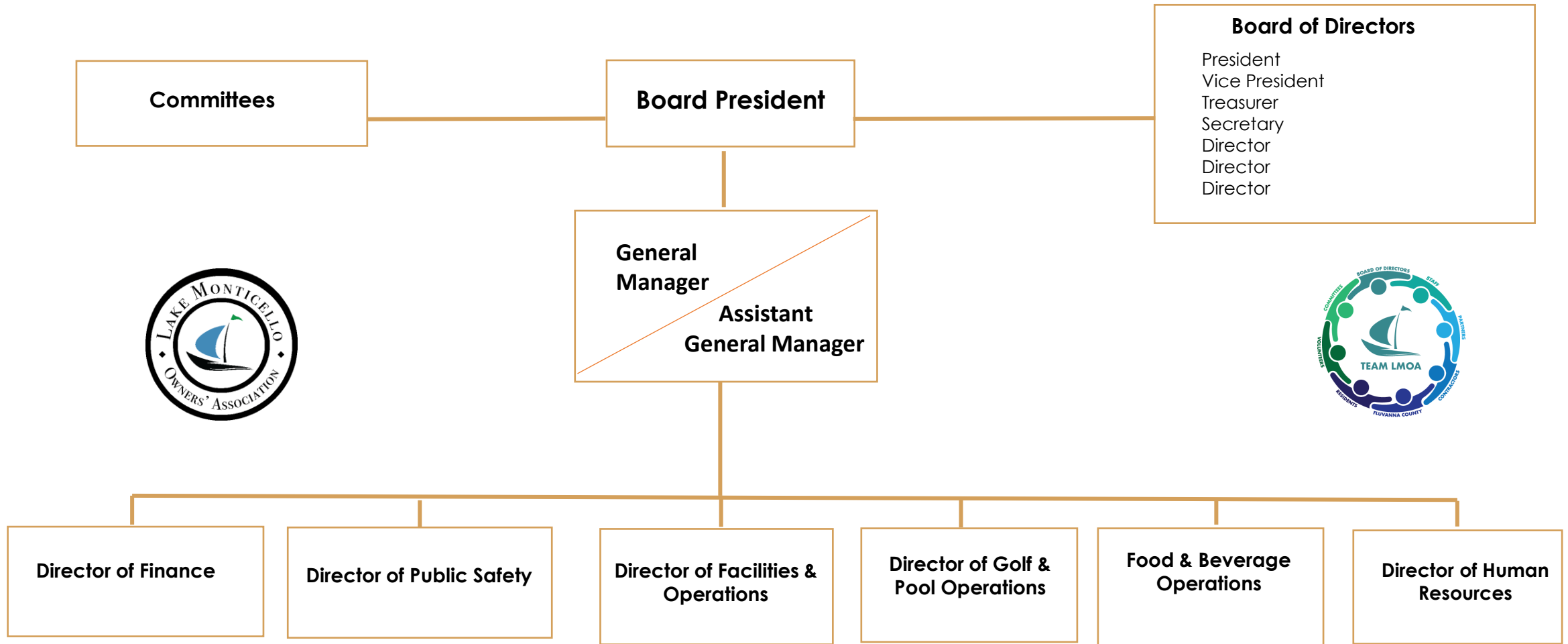


GM REPORT



ORGANIZATIONAL CHART

MAY 28, 2026



Director of Communications & Administration promoted to Assistant General Manager within 2026 approved budget.

ASSISTANT GENERAL MANAGER



- Assistant GM position provides business continuity, succession planning and upward mobility opportunities
- Establishes greater breadth & depth for leadership to meet the future growing challenges
- Top-level management demands and day-to-day operations
- Common for large organizations to have a deputy position (i.e. Police Force, Municipalities, Governments, Military, etc.)
- Provides Board of Directors alternatives for internal or recruited hiring of GM or Assistant GM
- Zero transition with previous General Managers



LMOA FUTURE GROWING CHALLENGES



1. BOD Strategic Planning
 2. Risk Management- Legal, Contract, Personnel, etc.
 3. Overall Lake Health (Lake Water Testing, BMPs, Dredging, Spoils site, Dock replacements, etc.)
 4. Golf Irrigation replacement project
 5. Gate Security/Visitor Access Control upgrades
 6. Implement Camera security system for amenities
 7. Dam Certifications (increased from 2 to 3)
 8. 10- Year Outlook, Reserve Study Updates, Future Dues increase
 9. Roads & Cart Paths
 10. Contract Management/Project Management (63 Contracts)
-

TOP-LEVEL MANAGEMENT DEMANDS



DAY-TO-DAY OPERATIONS (LMOA ORG CHART)



- Board of Directors
- Committees
- Fluvanna County
- Legal Counsel
- Residents
- LMVFR
- USDA
- DCR
- Contracts (63)
- Political Leaders
- Comcast
- CVEC
- Firefly
- Dominion
- Aqua
- DEQ

Top-level management cultivates strategic partnerships with key community leaders, residents, county officials, political leaders, vendors, utilities, contractors, and business partners, etc. to bolster LMOA's support network.