

MEET YOUR 2025 LMOA BOARD CANDIDATE!



NICHOLAS
Canada



The 53rd Annual Meeting of LMOA Members will be held on June 28, 2025. Voting will begin on May 27. Stay tuned for more details on LMOA.org!

NICHOLAS CANADA



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Learn more about me:
www.LMOA.org >
Governance > Annual
Meeting 2025

Candidate Name: Nicholas Canada

1: Education, Employment History, and Work Experience (75 Words)

I am a Senior IT Analyst at UVA Health (since 2022)
At UVA Health, I am the Team Lead of the Specialty Systems department where we are responsible for administering 40+ mission-critical Health IT applications and systems
2014 B.S. Geographical Science: GIS from the University of Maryland
5 years experience in software test engineering/enterprise application delivery
5 years experience in Healthcare IT / Health Applications & System Administration

2: Prior and/or current volunteer participation on Lake Monticello Owners' Association Board of Directors, committees, workgroups, activities/events, etc. (75 Words)

While I haven't volunteered for, nor worked on any of these various bodies, my family and I happily participate in what is offered! Every community yard sale we explore into parts of the lake we maybe wouldn't otherwise go. We always look forward to the Fall Festival, Bunker Pumpkin Path, Beach Bonfire, Festival of Trees, and Public Safety Day! Our plans and participation with the different Independence Day / Weekend events have been growing every year.

3: Prior and/or current experience with community service activities, such as Beautification Corps, Fire & Rescue, nonprofit organizations, and other community volunteerism, etc. (75 words)

My most recent local experience is with the Fluvanna Leadership Development Program (class #21, completed Spring, 2024). The program was enlightening on all things Fluvanna, Lake, and local. I am also proud of being an Eagle Scout, which I earned in 2010. My path through the Boy Scout's of America program instilled in me a responsibility of civic duty, which is currently compelling me put myself forward for the LMOA Board of Directors.

4: What appeals to you about serving on the LMOA Board of Directors? (75 words)

Serving on the board appeals to my sense of duty and civic responsibility. I feel like it's every citizen's responsibility to be an active participant in their community's governance. When I read in the 02/07/2025 Weekly News Update that no one had requested a packet yet, I felt obligated to step up and engage in the leadership of my community.

5: In accordance with the Association's governing documents, The Association is organized and operated not-for-profit, exclusively for the promotion of the common good and general welfare of the community. The Association may establish regulations necessary for the proper operation, administration, and governance of Lake Monticello and establish an annual uniform charge on every member to cover the cost of meeting its responsibilities. [Member dues are charged within member-approved limitations.] As the governing body of the Association, the Board of Directors is responsible for:

- **Adopting and enforcing necessary bylaws, policies, rules, and regulations**
- **Collecting annual member dues, fees, and other charges**
- **Retaining responsible management to carry out the day-to-day operations, including maintenance, upkeep, and member services. In the context of the above, please explain how you anticipate your role on the Board of Directors. (100 words):**

As a Lake Monticello Board member, I would focus on three core responsibilities:
First, collaborative policy development and enforcement—ensuring rules are fair, clear, and effectively promote community welfare.
Second, financial stewardship—overseeing budgets, expenditures, and appropriate collection of member dues within approved limitations.
Third, management oversight—helping select qualified personnel and evaluating their

effectiveness in maintaining the community and implementing board decisions. I would serve as an active community liaison, balancing diverse member interests while maintaining transparency. My decisions would consistently prioritize the common good and long-term sustainability of the Lake Monticello community.

6: List not more than two objectives you would like the Board to address in the coming year with an explanation of how you anticipate that the Board might go about accomplishing each, the kinds of intellectual and financial resources the Board might tap into, etc. Include as much detail as possible within the space allowed. (200 words)

Strategic Patience on PPP Loan Resolution: I propose adopting a measured "wait and see" approach to the PPP loan situation until we have complete information about our actual financial responsibility. The Board should maintain active communication with our insurance-provided legal counsel while establishing a contingency planning committee of board members and financially knowledgeable residents. This committee would develop tiered response options based on potential outcomes, from full forgiveness to complete repayment requirements. During this interim period, the Board should focus on transparent communication with residents through monthly updates at board meetings and dedicated information sessions. This approach prevents premature financial decisions while ensuring we're prepared for any eventual outcome.

Reimagining Community Celebrations with Safety Focus: I propose creating a comprehensive celebration strategy that addresses the safety concerns that led to canceling the fireworks. Working with the fireworks workgroup, we should explore alternative celebration formats while consulting safety experts and surrounding communities that have successfully managed similar challenges. Options might include a distributed celebration model using multiple smaller venues around the lake, a daytime festival format, or drone light shows as a modern alternative to traditional fireworks. This approach would maintain our community tradition while addressing legitimate safety and liability concerns.

7: Do you certify that if you are elected, you will keep the confidence of the Board relating to issues of confidentiality, if and when necessary, to protect the best interests of the Association? Yes

8: Do you understand the time commitment for Board service? Are you willing and able to devote what is necessary to dutifully attend to the business of the Association? Yes

9: Do you have a conflict of interest relative to service on the Board? (Refer to Policy Manual Section 3.02, BOD Conflict of Interest)? No

If in doubt, please explain (50 words) N/A

I, Nicholas Canada, declare that the information I have provided is accurate to the best of my knowledge