

## WE HAVE TEAM SPIRIT

LMOA Staff believes that our community thrives when the LMOA Board of Directors, Committees, Staff, Partners, Residents, and County Neighbors all work together. We recognize that the demographics at the Lake have shifted significantly, and we strive to be **INCLUSIVE, COLLABORATIVE, ENGAGED, ADAPTABLE, PROACTIVE, and RESPONSIBLE**. We are proud to be this community's custodians and part of Fluvanna County. We look forward to another year of building relationships!



## WE GROW TOGETHER

### ✓ CAREER LONGEVITY:

Kim Crowder	38 Years
Carol Cavanaugh	33 Years
Andrea Powell	31 Years
Steve Johnson	22 Years

### ✓ NEW LEADERS:

Tracy Chandler, Director of Facilities & Operations  
Adam Kern, Environmental Control & Compliance Administrator



## WE CREATE & CELEBRATE TRADITIONS

- ✓ The LMOA Staff, Lake Monticello Golf Club, Young Residents & Families Committee, Wildlife Committee, Five Oh! Club, Lake Monticello Fishing Club, Youth Golf Foundation, Lake Monticello Community Foundation, Lake Monticello Beautification Corps and others held approx. **26 FREE COMMUNITY EVENTS**. We love our volunteers!
- ✓ Troon held **23 GOLF TOURNAMENTS/CHAMPIONSHIPS** and over **30 THEME DINNERS AND PARTIES**, including Thanksgiving To-go.
- ✓ Weekly **LIVE MUSIC, TRIVIA, and MUSIC BINGO** at The Pub
- ✓ Large-scale Collaborative Traditions: The **BEACH BONFIRE & JULY 4TH** with fireworks— **JULY 4TH REQUIRES THE COMMITMENT OF OVER 100 STAFF AND VOLUNTEERS!**
- ✓ **LMOA VS. LMFVR ANNUAL SOFTBALL GAME**
- ✓ The resident-run **LAKE MONTICELLO BOARD GAME CLUB** resumed meeting after the pandemic
- ✓ The **SILVER & GOLD** club was brought to life by an LMOA Member
- ✓ **LMCF'S FESTIVAL OF THE TREES** and **LMBC'S HOLIDAY HOME TOUR** continued to be wonderful entertainment for the whole community



## WE ADAPT WITH OUR EVOLVING COMMUNITY

The latest government census indicates that 21% of our community is 65 or older and 24% is younger than 18. We are working to ensure the community is well-represented:

- ✓ Our very own lake monster, **MONTI**, was designed by young **KEELIN DONOHUE** and chosen by the community in 2022. We saw a lot more of him in 2023 and he will continue to grow with us in years to come.
- ✓ Volunteers provided our community with **NATIONAL WOMEN'S GOLF DAY, FAMILY DAY ON THE GOLF COURSE, and YOUTH TENNIS CLINICS**.
- ✓ The **ALL-INCLUSIVE PLAYGROUND** was opened by LMCF. LMCF is also working with LMOA to provide **KAYAK LAUNCHES** for better access to the Lake.
- ✓ LMOA redesigned **LMOA.ORG** and is launching an **LMOA APP**.
- ✓ LMOA held **2 TOWN HALL** and **2 BUDGET REVIEW MEETINGS** as extra opportunities for Members to communicate with the Board.
- ✓ Our **BROADCAST GROUP** created 30 videos to document our lives at the Lake. Thank you!



# WE BUILD RELATIONSHIPS

- ✓The **FLUVANNA COUNTY SHERIFF'S OFFICE, LAKE MONTICELLO POLICE DEPARTMENT** and **ALLIED UNIVERSAL SECURITY SERVICES** continue to work in tandem to provide round-the-clock police coverage, facility security, and access control.
- ✓Lifeguards, staff, and residents executed two **RESCUES** that saved lives.
- ✓The **LAKE MONTICELLO SWIM TEAM** hosted three home meets.
- ✓LMOA staff, the Young Residents and Families Committee, and the Lake Monticello Beautification Corps collaborated with the Fluvanna County High School's **STUDENT GOVERNMENT ASSOCIATION** to provide the community with volunteers on three occasions.
- ✓We continued to work with **FLUVANNA COUNTY HIGH SCHOOL** to provide volunteer opportunities for teens.
- ✓LMOA staff participated in the **FLUCO FUTURES NIGHT**.
- ✓LMOA continues to be a participating member of the **FLUVANNA COUNTY CHAMBER OF COMMERCE**.
- ✓Staff worked with **AQUA VIRGINIA** in an multi-layered effort to improve communications.
- ✓The **FLUVANNA COUNTY HIGH SCHOOL'S GOLF TEAM** utilized our golf course to train and hold two tournaments.
- ✓We donated \$35,000 to the **LAKE MONTICELLO VOLUNTEER FIRE & RESCUE**, participated in the County's **TRUNK OR TREAT**, and helped to communicate local **CHARITY EVENTS**.
- ✓We hosted **DMV** at the Ashlawn Clubhouse.
- ✓Lake Monticello participated in the county-wide **STUDIO ART TOUR**, which is an **FLUVANNA LEADERSHIP DEVELOPMENT PROGRAM** project.
- ✓LMOA collaborated with **PARKS & REC** to provide paddle lessons on our Lake.
- ✓We hosted **PIEDMONT AREA TENNIS ASSOCIATION, QUICKSTART**, and **WOMEN IN PINK FOR TENNIS** programs.



## ANNUAL MEETING

LMOA utilized postcards with QR codes and a digital voting platform instead of the traditional paper packets, saving thousands of dollars on printing and postage. This method was widely embraced by our Members. LMOA still supported individuals who preferred paper voting. We saw normal numbers of participation but only 63 paper votes!

## FINANCE DEPARTMENT

The incredible hike in interest rates, cost of goods, and labor in 2022 – 2023 has the Board's full attention. The financial future of LMOA continues to be a priority as it seeks input from the Membership. We can expect a survey and more town hall meetings soon.

# WE TAKE CARE OF EACH OTHER

## OUR LAKE

Our lake health partners at SOLitude reported that, under normal circumstances, Lake Monticello is one of the cleanest swimming lakes in Virginia! This fantastic news was overshadowed by numerous sewage leaks that temporarily contaminated our Lake with E. coli. The Board spoke out against Aqua Virginia's negligence, seeking support from DEQ, the County, and the Health Department. The dangers of E. coli and the odor coming from the treatment plant threaten the well-being of Lake Monticello's residents. Our community will continue to work together to protect the health of our people and our Lake.

## UNPRECEDENTED VOTER TURNOUT

The 2023 Special Meeting of LMOA Members produced a historical voter turnout with more than half of the membership making their voices heard. During the Special Election period, Board meetings and special meetings were well-attended by LMOA Members who utilized their right to speak out.

